



POSITION: School Counselor
DEPARTMENT: Academics

REPORTS TO: Principal
FLSA STATUS: Non-Exempt

EMPLOYMENT STATUS:
Full-Time

Overview of School:

Cristo Rey Jesuit High School educates students from low-income families in Baltimore to prepare them for college. We are a Catholic, co-educational, college preparatory school, empowering students to succeed in college, work and life. In partnership with the Maryland Province Jesuits, the Cristo Rey Network and the philanthropic community, our school embraces families of racial, religious and ethnic diversity from Baltimore's disadvantaged neighborhoods. Our Corporate Internship Program, in partnership with the Baltimore business community, complements our rigorous curriculum of mind, body and spiritual development. We nurture our students to be men and women in service to others through academic achievement, business experience, faith formation and civic leadership. Our goal is that 100% of our students graduate from college.

Cristo Rey Jesuit seeks to attract, develop and retain high quality employees who are committed to our core values:

- Act with Integrity
- Provide High Quality Learning Experiences
- Embrace a Growth Mindset
- Be a Great Teammate
- Results-Driven Decision Making

Essential Functions:

The essential functions include, but are not limited to the following:

- Direct Student Support
 - Provide one-on-one and small-group social-emotional counseling support to students.
 - Build supportive relationships with students to understand each student's unique needs.
 - Connect students to volunteers, community organizations, and experiences that develop them as whole persons, and help students and families take advantage of these resources.
 - Maintain confidential counseling records, and sustain frequent communication with parents and guardians.
 - Participate in Team level meetings in order to support teachers to increase knowledge of social/emotional issues within students and community environment.
- School-wide Systems Development
 - Maintain systems for tracking students in need of and receiving counseling to maximize the support provided and to ensure compliance with the law and clear communication with stakeholders.
 - Cultivate a physical school environment that promotes care for self, care for the community, and the goal of college graduation.
 - Assist in leading professional development for teachers and school staff regarding their role in providing robust, adaptive support to students in a college-going culture.
 - Foster relationships with local colleges and universities to identify and establish school-counseling intern opportunities as a strategy for increasing student support and retention.

- Professional Presence
 - Approach your professional practice through a developmental lens and enthusiastically participate in professional development; seek and apply feedback from leadership and from colleagues in the interest of growth; demonstrate drive and independence in accessing resources to further your own improvement.
 - Contribute fully, intentionally, and constructively to the team in a range of contexts – shaping a supportive culture with the investment of all stakeholders, identifying students in need of support, problem-solving unanticipated challenges that arise within the school; collaborate with integrity, humility, commitment, and joy to ensure the foundation of trust that will enable the team to accomplish its ambitious goals.
 - Engage students and parents with respect, fairness, and empathy to enable full partnership with the school.

Qualifications:

- Bachelor's degree or higher
- Licensed Social Worker, Counselor, or Psychologist preferred
- Record of effective student support with high-school students in a private or independent school setting;
- Superior initiative, resourcefulness, and organizational capabilities;
- Proficiency using technology to track and provide support to students;
- Experience working with diverse students;
- Personal qualities of integrity, credibility, and dedication to the mission of Cristo Rey Jesuit

To apply: Email a cover letter and resume to hr@crstoreybalt.org. No phone calls, please.