

CRISTO REY JESUIT HIGH SCHOOL

2019-2020 ANNUAL REPORT ON PHILANTHROPY

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MISSION STATEMENT

Cristo Rey Jesuit High School empowers Baltimore youth to succeed in college, career, and life. We provide access and opportunity for students of religious, racial, and ethnic diversity to excel through rigorous academics, a corporate internship program, extracurricular activities, and faith formation. We transform lives in the Catholic, Jesuit tradition of faith, justice and reconciliation.

CRISTO REY NETWORK

Cristo Rey Jesuit High School is a member of the Cristo Rey Network. The Cristo Rey Network is the only network of high schools in the country that integrate four years of rigorous college preparatory academics with four years of professional work experience through the Corporate Internship Program. Comprised of 37 Catholic, college- and career-preparatory schools that today serve 12,000 students across 24 states and collectively claim 18,000 graduates, the Cristo Rey Network delivers a powerful and innovative approach to education. The Network is dedicated to strengthening the competence, confidence, and aspiration of students from economically-disadvantaged families and empowering them to build fulfilling lives that advance the common good. As a member of the Network, CRJ Baltimore adheres to the Mission Effectiveness Standards which establish the intent to which schools agree to operate, and by which they can fulfill their mission and empower students to succeed in college and life as productive, faith-filled individuals.

Please note: This report reflects gifts made between July 1, 2019 and June 30, 2020 and does not reflect cumulative giving. Every effort has been made to ensure the accuracy of this report. Please notify the Development Office of any errors by calling (410)-727-3255, extension 4000. Also please contact the Development Office if you would like to change the way your name is listed in future publications. This report is a publication of Cristo Rey Jesuit High School.

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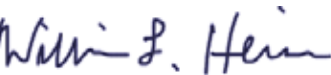
DEAR CRISTO REY JESUIT COMMUNITY,

The 2019-2020 school year started off with the hope and excitement similar to that of any other – with our students returning to school, visiting with their friends and preparing to take on new learning experiences. Faculty and staff warmly greeted students with the hope of helping each scholar fulfill their goals for the year. Some were filled with the excitement and possibility of a new year, others felt a bit nervous about being in a new school and all that comes with navigating a new environment. What we did not know was that all of us would be navigating an entirely new environment come spring.

Thinking back to when the COVID-19 crisis was beginning in March, I cannot help but reflect on that time and the months that followed and be overcome with an overwhelming sense of gratitude. Gratitude to: our faculty and staff who pivoted quickly to distance learning to meet the needs of our students; our students who rose to the challenge of distance learning; our seniors who, despite not being able to celebrate once in a lifetime traditions like Prom, Magis Day, and Baccalaureate in person, led our student body with a spirit of perseverance; our corporate partners who expressed continued care and support for their student interns; And to you – our donors, volunteers, Leadership Advisory Council and Board of Trustees – who remained committed to our mission at a vulnerable and critical time.

The 2019-20 school year concluded differently than any I’ve ever experienced before. We established emergency funds to respond to students and alumni directly impacted by the pandemic. Scheduled and limited locker cleanouts replaced classroom farewells. Plans for summer college tours were cancelled. All-staff video meetings replaced our normal year-end goodbyes. Fortunately, we were able to gather, albeit in a delayed, socially-distant and limited way, to award the Class of 2020 with their hard-earned diplomas in July. After months of not seeing students in person, it was wonderful to be together – and it made me so proud to see them celebrating their achievements.

As you read through the pages of this Annual Report, I hope you’ll be inspired by student stories, lists of generous supporters, and photos of our students and faculty. We cannot do this work without the people named in these pages, and I am immensely grateful to the Cristo Rey Jesuit community for your belief and commitment to our mission as we continue to navigate this new environment. We are here to accompany students on their paths to success – no matter the obstacles we face. Thank you for joining us.

With gratitude,

William L. Heiser, Ed.D.
President

FINANCIAL POSITION

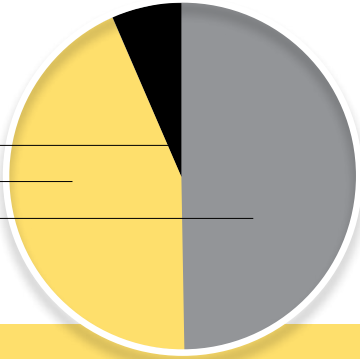
The success of the Cristo Rey Jesuit model relies on the generosity of others. We are profoundly grateful to our community that has made it fiscally possible for us to persist in our mission to empower the young people of Baltimore City for over a decade. Thank you for partnering with CRJ to ensure our scholars have continued access to stability, opportunity, and hope.

2019-2020 SUMMARY OF GIFT REVENUE	
Bridges to the Future Fund	\$ 507,162
Major Gifts	\$2,397,336
Foundation Grants	\$ 1,040,055
Stand Up for Students Event (Net)	\$ 170,203
Subtotal	\$ 4,114,756
Endowment	\$ 1,072,454
Capital	\$ 144,377
Total Gift Revenue	\$ 5,331,587

2019-2020 SUMMARY OF CORPORATE INTERNSHIP PROGRAM REVENUE	
Corporate Internship Program Sponsorships	- \$1,511,875
Angel Sponsorship Gifts	- \$485,000
Total CIP Revenue	- \$1,996,875


YEARLY TUITION BREAKDOWN	
Average Family Contribution 6.4%	\$ 1,100.00
Scholarship 43.9%	\$ 7,500.00
CIP Earnings 49.7%	\$ 8,500.00

Please note that income above are pre-audited figures. Final audited figures are available upon request.



CRISTO REY JESUIT HIGH SCHOOL BY THE NUMBERS

When you make a gift to Cristo Rey Jesuit, you are directly supporting programs and services that benefit our students. From July 1, 2019 through June 30, 2020, your gift helped provide:



\$42,000
to supply each
Cristo Rey Jesuit student with
a graphing calculator



\$2,000
in alumni emergency funds



\$3,000
towards a team building
experience for the freshman class
at Outward Bound Baltimore



\$15,000
to support the academic
mentorship program



Funding for hiring a chaplain to
lead increased family outreach
as well as faculty and staff faith
formation initiatives



Transportation to Corporate
Internship Program sites enabled
through SyncUP
FLEET technology



Maintenance of our fleet of
14 vehicles



Breakfast and lunch for
Cristo Rey Jesuit students



So much more



HORNETS IN HEALTHCARE

One of the unique identifiers of a Cristo Rey Jesuit education is the real-world work experience students receive through the hallmark Corporate Internship Program, or CIP. Through the CIP, we aim to position CRJ students as viable candidates for skilled, in-demand careers in industries in Baltimore – many of which fall into the healthcare and medicine fields as this sector continuously expands and evolves.

During the 2019-20 school year, 86 CRJ student interns worked at hospitals, healthcare, and health service facilities across the greater Baltimore area.

At their internships, CRJ scholars can expect to learn a lot about the medical profession on the job; daily tasks for student workers range anywhere from filing important documents, to cleaning and working with medical equipment, to engaging with and supporting

Chloe '21 helps to prepare equipment at her internship with Mercy Medical Center.

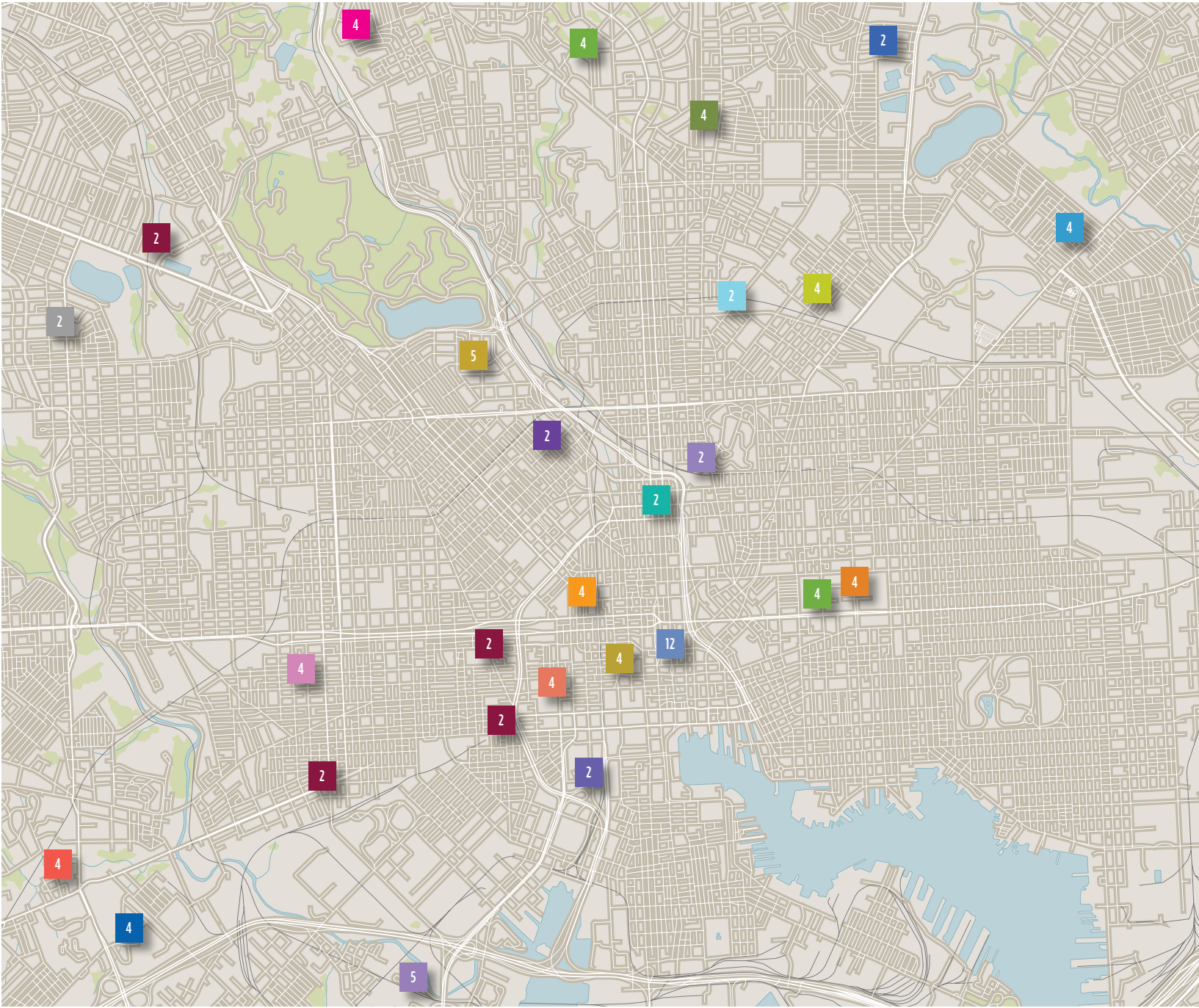
patients depending on the facility. For Chloe '21, her experience at Mercy Medical Center through the CIP has been affirming – in her words, “I have met so many different people from different walks of life. These people have encouraged me to want to find a career helping people. My goal is to help people for the rest of my life. It’s been one of my dreams as a kid. This job is the perfect opportunity for me to start that dream.”

There is growing interest in these types of fulfilling opportunities and, to meet demand, CRJ will be

launching an Allied Health Dual Enrollment Program beginning in the 2020-21 school year to complement internship opportunities offered through the CIP. In this new curriculum-based program, students who are interested in pursuing medical careers can earn college credits while at CRJ through participation in Community College of Baltimore County (CCBC) courses. In Fall 2020, 12 seniors have enrolled in this pilot program to put themselves a step ahead on their career pathways and help distinguish themselves among their peers.

In a time where we look to our health and medical professionals for expertise and guidance, CRJ is truly grateful for our partnerships with incredible industry-leaders in Baltimore. We thank our partner organizations for providing opportunities for the young women and men at CRJ who are eager to serve others and build up their community. If you are interested in supporting opportunities like these for our students, please reach out to John Busse, Director of the Corporate Internship Program, at jbusse@cristoreybalt.org or 410-727-3255 ext. 2000.

The map on page 5 shows pins at each Hospital, Healthcare, and/or Health Service location where CRJ Hornets worked, as well as the total number of student interns at each workplace during the past school year. For a full list of 2019-20 Corporate Partners, please see pages 6 and 7.



2019-2020 HOSPITAL, HEALTHCARE, AND HEALTH SERVICE PARTNERS

Blakehurst Retirement Community	4	Johns Hopkins Sidney Kimmel Comprehensive Cancer Center	4	Sheppard Pratt Health System	4
Brightview Senior Living	4	Keswick Multi-Care Center	2	Sinai Hospital (LifeBridge)	2
Charlestown	4	MedStar Good Samaritan Hospital	2	Total Healthcare	2
Chase Brexton Health Care	2	MedStar Union Memorial Hospital	2	University of Maryland Medical Center Downtown	4
CorrectRx Pharmacy Services	2	Mercy Medical Center	12	University of Maryland Medical Center Midtown	4
Erickson Living	4	Mt. Washington Pediatric Hospital	5	University of Maryland, St. Joseph Medical Center	4
Grace Medical Center (LifeBridge)	4	Northwest Hospital (LifeBridge)	2	VA Maryland Health Care System	5
Greater Baltimore Medical Center	4	Oak Crest Retirement Community	4		
Johns Hopkins Health System Corporation	4				

CORPORATE INTERNSHIP PROGRAM PARTNERS 2019-2020

Cristo Rey Jesuit partners with over 125 businesses and organizations throughout the greater Baltimore region to provide the young women and men of Baltimore City with a unique pathway to success in college, work, and life.

These partnerships, developed and sustained through the hallmark Corporate Internship Program (CIP), place every CRJ student in an entry-level position for five full days each month during the school year. Students work in a wide variety of industries including health care, hospitality, financial services, and more. These internships not only help offset the cost of our students' education – they also provide them with the opportunity to learn from mentors and colleagues in their workplace.

Students complete internships each year of high school, beginning in their freshman year. We are grateful to the following companies and organizations that employed our students for the 2019-20 school year.

BUSINESS SERVICES, HOSPITALITY, INSURANCE, AND REAL ESTATE		
A&R Development	Chef's Expressions	KPMG LLP
Accenture	Chesapeake Contracting Group	Lee & Associates Commercial Real Estate Services
All Risks, Ltd.	CNA Insurance	The MacKenzie Companies
Allegis Group, Inc.	The Coastal Companies	Marlin Steel Wire Products
Allovue	CohnReznick LLP	Maryland Live! Casino and Hotel
American Office	Constellation, An Exelon Company	McCormick & Company, Inc.
American Trading and Production Corporation	Continental Realty Corporation	Mid-Atlantic Properties
Barcoding	Corporate Office Properties Trust (COPT)	Poole & Kent Corporation
CannonDesign	Crown Title	RCM&D
CBRE	Enterprise Community Partners	RSM US LLP
The Center Club	Ernst & Young	S3 Shared Service Solutions
	Euler Hermes	SC&H Group, LLC
	Fundamental Administrative Services	Southway Builders
	Kelly & Associates Insurance Group	



Stanley Black & Decker
The Terminal Corporation
Transamerica Corporation
Under Armour
The Whiting-Turner Contracting Company

EDUCATIONAL, PUBLIC SERVICE, AND CULTURAL ORGANIZATIONS
B&O Railroad Museum
Baltimore City Police Department
Drug Enforcement Administration
Enoch Pratt Free Library
Gilman School
Girl Scouts of Central Maryland
Loyola University Maryland
Maryland Science Center
The Maryland Zoo in Baltimore
McDonogh School
Notre Dame of Maryland University
Open Works
Patterson Park Public Charter School
Port Discovery Children's Museum
Reading Partners
Reginald F. Lewis Museum of Maryland African American History and Culture
South Baltimore Learning Center
St. Vincent de Paul Head Start
The State of Maryland Department Assessment & Taxation
University of Baltimore
University of Maryland, Baltimore County (UMBC)
US Lacrosse
WYPR

FINANCIAL INSTITUTIONS
Brown Advisory
Capital Funding, LLC
D.F. Dent and Company
Greenspring Associates
Howard Bank
Hunt Investment Management, LLC.
JMI Equity
Legg Mason
M&T Bank
MECU of Baltimore, Inc.
PNC
Robert W. Baird & Co.
Stifel Nicolaus & Co., Inc.
T. Rowe Price

HOSPITALS, HEALTHCARE AND HEALTH SERVICES
Blakehurst Retirement Community
Brightview Senior Living
CorrectRx Pharmacy Services

Charlestown
Chase Brexton Health Care
Erickson Living
Grace Medical Center (LifeBridge)
Greater Baltimore Medical Center
Johns Hopkins Health System Corporation
Johns Hopkins Sidney Kimmel Comprehensive Cancer Center
Keswick Multi-Care Center
MedStar Good Samaritan Hospital
MedStar Union Memorial Hospital
Mercy Medical Center
Mt. Washington Pediatric Hospital
Northwest Hospital (LifeBridge)
Oak Crest Retirement Community
Sheppard Pratt Health System
Sinai Hospital (LifeBridge)
Total Healthcare
University of Maryland Medical Center – Downtown
University of Maryland Medical Center – Midtown
University of Maryland, St. Joseph Medical Center
VA Maryland Health Care System

HUMAN SERVICES AND PHILANTHROPY
The Arc Baltimore, Inc.

Archdiocese of Baltimore
Art with a Heart
Associated Black Charities
The Associated: Jewish Community Federation of Baltimore
Big Brothers Big Sisters at the Y
Catholic Charities of Baltimore
Catholic Relief Services
Chimes
Church of the Nativity
The Family Tree
Franciscan Center of Baltimore
Jesuit Volunteer Corps
Maryland Nonprofits
The Peter and John Ministries
St. Ambrose Housing Aid Center
United Way of Central Maryland

LEGAL SERVICES
Franklin & Prokopik, P.C.
Federal Public Defender's Office
Gallagher Evelius & Jones LLP
Gordon Feinblatt, LLC
Maryland Attorney General's Office
Maryland Office of Administrative Hearings
Miles & Stockbridge P.C.
Nelson Mullins

ANGEL SPONSORS 2019-2020

At Cristo Rey Jesuit, Angel Sponsors are people and organizations that fund student internships at nonprofits across Baltimore as part of our Corporate Internship Program. Our sincere thanks to our Angel Sponsors who fund these important real-world work opportunities for students.

Allegis Group Foundation*
Apartment Services, Inc.
Bowe-Stewart Foundation
Chesapeake Urology Associates, PA
The William L. and Victorine Q. Adams Foundation & The Rodgers Family Fund
CohnReznick LLP*
Corporate Office Properties Trust
Kim and Jim Davis / The Davis Family Foundation
DLA Piper LLP (US)
Harbor East
Devon and Tim Hathaway
Christine and William Heaphy IV
Bill and Freddie Hecht
Larry Jennings / ValStone Partners
Heidi and Bryan Kelly
Reenie and Jim Kennedy

Susie and Jack Luetkemeyer
Maryland Live! Casino & Hotel*
McCormick & Company, Inc.*
Offit Kurman
Pam and Tom O'Neil
RCM&D*
Reginald F. Lewis Foundation
Rosedale Federal Savings and Loan Association
Stifel, Nicolaus & Company, Inc.*
Anne L. Stone
Turf Valley Resort
WMS Partners, LLC

** These Angel Sponsors also sponsored Cristo Rey Jesuit student workers in their own offices during the 2019-20 school year.*

COMMUNITY PARTNERS

Cristo Rey Jesuit is grateful for the opportunity to fulfill our mission – while also advancing the significant missions of other Baltimore-area nonprofit organizations – through our community partnerships. CRJ students worked in Angel Sponsor-funded internships during the 2019-20 school year at the following organizations:

- A&R Development
- The Arc Baltimore, Inc.
- Art With a Heart
- The Associated: Jewish Federation of Baltimore
- Baltimore City Police Department
- B&O Railroad Museum
- Big Brothers Big Sisters at the Y
- Catholic Charities of Baltimore
- Catholic Relief Services
- Church of the Nativity
- Drug Enforcement Administration
- The Family Tree
- Federal Public Defender’s Office
- Franciscan Center of Baltimore
- Gilman School
- Girl Scouts of Central Maryland
- Jesuit Volunteer Corps
- Marlin Steel Wire Products
- Maryland Attorney General’s Office
- Maryland Nonprofits
- Maryland Office of Administrative Hearings
- Maryland Science Center
- The Maryland Zoo in Baltimore
- The Peter and John Ministries
- Port Discovery Children’s Museum
- Reading Partners
- Reginald F. Lewis Museum of Maryland
 - African American History and Culture
- Sheppard Pratt Health System
- The Sidney Kimmel Comprehensive Cancer Center at Johns Hopkins
- South Baltimore Learning Center
- St. Vincent de Paul Head Start
- The State of Maryland Department of Assessments & Taxation
- University of Maryland, Baltimore County (UMBC)
- University of Baltimore
- United Way of Central Maryland
- VA Maryland Health Care System
- WYPR



Bryce '20 and his family pause for a photo following the Class of 2020 commencement ceremony.

MEET PEOPLE WHERE THEY ARE: A MEANINGFUL MENTORSHIP

For Bryce Jones '20, his internship placement at the Loyola University Maryland's Career Center wasn't what he expected. "At first, it was pretty rough," Bryce '20 shared, adding, "I wasn't used to working in an office environment." Then just a sophomore at Cristo Rey Jesuit, Bryce struggled to adjust to the expectations of his new workplace.

Flash forward two years to the fall of 2019 and the once apprehensive Bryce stood beaming in front of his peers at CRJ's schoolwide Awards and Recognition Ceremony. He was accepting an Employee of the Month Award Certificate for his exemplary work at his internship with the Career Center. His mom, who sat through each report card conference with patience and understanding of the corporate learning process, looked on from her seat with pride.

Bryce credits his supervisor at Loyola, Elaine Edelstein, with helping him to turn his internship around. He describes a pivotal moment: "One day, Ms. Elaine took me out to lunch and we had a talk about my experience. She told me she wanted the best for me and to see me shine, and that I needed to keep trying. It was tough love a little! I sat there thinking about that, and by the next day, I was a new man."

For Elaine, who's been involved with the Corporate Internship Program since 2014, this kind of encouragement is what it's all about. When asked to name her favorite aspect of the CIP, she answered, "the informal mentoring that occurs as we get to know one

another and begin to build trust working together." She explained, "It's important to demonstrate care and concern to help students believe and understand we are committed to their success." Luckily, when Bryce was feeling shy and overwhelmed by the unfamiliar environment, Elaine was paying attention.

"We all have a story to tell!" Elaine added, "If we meet people where they are, listen and demonstrate we care about them, a good relationship will develop built on trust and respect." This is a lesson that Bryce has taken to heart, and he reflects on his time with the Career Center as essential to helping him develop the skills he'll need to succeed in college and his future career.

According to Bryce and Elaine, a strong work ethic and a positive attitude with yourself and others can contribute to success. "I would tell the next generation of CRJ Hornets to try to love your job — no matter what it is — because it's providing great work experience," Bryce advised. Elaine, echoing Bryce, shared young people should aim to "take advantage of every opportunity and experience to learn and grow... Always remember, all work is noble!"



SCHOLARSHIP CAMPAIGN

We are grateful to our donors who choose to support the area of greatest need at Cristo Rey Jesuit: the scholarship program. These dedicated benefactors support our students with scholarships in the amount of \$7,500 per year, or \$30,000 for a full, four-year commitment. Scholarships are supplemented by students' job earnings through the Corporate Internship Program, as well as family contributions, to cover the full yearly tuition of a private school education.

Scholarship benefactors are listed below in categories based on the number of students they support with a scholarship each year. This list includes benefactors who supported students during the 2019-20 school year.

FIFTEEN OR MORE SCHOLARSHIPS

Anonymous

TEN OR MORE SCHOLARSHIPS

Anonymous
The Charles T. Bauer Charitable Foundation
Anne and George L. Bunting, Jr.
Kim and Jim Davis / The Davis Family Foundation
The Kahlert Foundation
Darielle and Earl Linehan / The Linehan Family Foundation
Susie and Jack Luetkemeyer
Daniel and Kelly Rizzo
Mary Jo and Brian Rogers
Betsy and George Sherman

FIVE OR MORE SCHOLARSHIPS

Nancy and John Erickson
Sybil and Donald Hebb
The Maryland Province of the Society of Jesus
James Riepe Family Foundation

TWO OR MORE SCHOLARSHIPS

Anonymous (2)
Kenneth S. Battye Charitable Trust
Mr. and Mrs. Michael J. Batza, Jr.
Theresa Becks
Sandy and Neal Black
Debbie and John Carey
Susan Cashman
CFG Community Bank
Betty and Fran Contino
The Cordish Family Foundation
Ericka and Russell Croft
Gallagher, Evelius & Jones, LLP
Heidi and Bryan Kelly
Janet and Frank Kelly
Manger Family Foundation
Mary Byrd Wyman Memorial Association
Liz and Tony Moag
In Honor of Fr. Frank Moan, S.J., Fr. John Guidera, S.J., and
Fr. James Donahoe, S.J.
The Orokawa Foundation
Bruce L. Rosenberg, In honor of Emanuel and Mamie Hecht
J.M. and Mindy Schapiro
Mark and Lorraine Schapiro
Anne L. Stone
Cindy and Sheldon Stone / The Stone Family Fund
Lisa and Bill Stromberg

The Sheridan Foundation

Kathy and Mark Vaselkiv

ONE OR MORE SCHOLARSHIPS

Anonymous (5)
Debbie and Michael Adams, In memory of
Rev. William McGroarty, S.J.
The William L. and Victorine Q. Adams Foundation &
The Rodgers Family Fund
Jaynee and Tony Agnone
Karen and Lee Arnold
Baum Foundation
Carol Baumerich and John O'Hara
Rick Berndt
The Buedel Family
Kevin Byrnes
Kate and Ed Cahill
Barbara and Bob Cawley and Family
Phillip Clough
Susan Frances Cooke Memorial Scholarship
Daren Cortese
Nancy and Kent Croft
Dulany and Matthew Dent & Sara and Peter Orthwein
Mary and Dan Dent Fund
Joan and Renato DeSantis
Suzanne and Robert DeSantis & Michelle and David Shepherd
The Dillon Fund
Vito and Jennifer Dragone
Bill and Paula Dunahoo
Carole and Martin Eby & Eileen and Russ Howell
Erica and Patrick Finan
Friends of Rev. James DiTillo, S.J.
Gary and Missy Gill
Chickie Grayson
Marie and David Hartman
The Steve & Marjorie Harvey Foundation
Devon and Tim Hathaway
The Herget Foundation
Pam and Sam Himmelrich
Kathleen Hogan and Robert Williams
Robert and Kara Ihle
Dana and Melodie Jackson
Katherine Jennings
Larry Jennings
Louise Keelty, In memory of Joseph Keelty
Madeline and Philip Lacovara
Lasch Family Foundation Fund
Catherine and Robert Lawless



Amaya '21 stops for a photo at her internship at Mercy Medical Center.

Mr. and Mrs. John Leahy, Jr.
Joseph and Catherine Liberatore
Carol Croft Linde
John and Elizabeth Linehan
Dorothy and Doug Lopez
Lawrence and Ellen Macks
Mr. Charlie Maskell and Ms. Elsa Andujar
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The McDonnell Family Charitable Fund
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Thalheimer-Eurich Charitable Fund, Inc.

Mr. and Mrs. Frank K. Turner, Jr.
Suzanne and Dan Vucovich, In memory of Barbara Stalick
David Warnock and Michele Speaks
Nancy M. Webster
Mr. Thomas A. and Ms. Nancy M. Whipple
Chris and Andi Winkle
Susan† and Dick Wolven

PARTIAL SCHOLARSHIPS

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The Charles Bauermann Family
William and Barbara Boland
David and Allison Clapp
Charles and Muffy Fenwick
Bill and Suzy Filbert
Alicia and Joe Haberman
Mr. and Mrs. Timothy Hawes
Gina and Dan Hirschhorn
Knights of Columbus, Saint Vincent Pallotti Council,
#14535, Little Italy
Sandy Krawchuk
Anne Majerik
Pat and Ray Messick
Mary-Ann and Walter Pinkard
PNC
Connie Rhodes
Mr. and Mrs. Charles H. Salisbury Jr.
The Helen J. Serini Foundation
Lynn Smith
Mr. and Mrs. Douglas Webster

† = deceased



Jasmine '21 takes notes at her workstation at The Whiting-Turner Contracting Company.



UNRESTRICTED, PROGRAM, AND CAPITAL GIFTS

The Cristo Rey Jesuit community is working hard to build a better Baltimore for our youth. Thank you for partnering with our students and our school as we work to strengthen our city.

The individuals, businesses, and foundations listed below made outright gifts between July 1, 2019 and June 30, 2020. Many of these gifts are unrestricted, allowing us to direct the funds to our current area of most need. Other gifts support key programs or capital projects and purchases that are vital to our students' success. Giving levels are named for some of the neighborhoods where CRJ scholars live. Please note that scholarship, endowment, Corporate Internship Program, and Stand Up for Students gifts are reflected in their own respective sections throughout this report.

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STAND UP FOR STUDENTS 2020:
AN INTERMISSION, NOT A FINALE.

On March 13, 2020 - just two weeks shy of our annual scholarship fundraiser - Cristo Rey Jesuit (CRJ) made the difficult, but necessary, decision to cancel the 2020 Stand Up for Students in-person event and close our school campus indefinitely in response to the global health crisis.

In the face of these unprecedented events, we were consoled and strengthened by the unconditional support of our community. To our:

- Leadership Advisory Council members, who deftly guided us through uncharted territory
- Event Sponsors, who stood with us in solidarity, converting their sponsorships to donations
- Donors, whose contributions enabled us to host our first, fully virtual auction in lieu of the event
- Ticket Purchasers, who pivoted along with us and graciously allowed us to convert their payments into donations
- Bidders and Winners in our virtual auction, participating from home to support our mission
- Students, who recorded a video message of thanks during their final days on campus
- Contributors of time, talent, and funds, who supported our efforts when we needed it most

...we cannot thank you enough.

We hope to see you again in 2021 for what is always one of our favorite nights of the year, filled with laughter and hope.



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Leslie and Matt Zuga



VOLUNTEERS AND TUTORS

We are grateful to the many individuals and organizations who shared their time and talents with Cristo Rey Jesuit during the 2019-20 school year.

- Matthew Brown

Ronald Carter

Fiona Finnegan

David Haddad

Maxwell Howald

Madison Kane

Demeitria Kishbaugh

Edwin ‘Gus’ Lewis

Loyola Blakefield Alumni Association
- Gabrielle Mignano

Sean Mizoguchi

Margaret O’Connor

RSM

Thomas Schlectic

Matthew Sklar

Martin Stewart

Shannon Ward

Matthew Zamow

Brenton ’20 puts his diploma on display after his graduation ceremony.



2019-2020 FACULTY AND STAFF

FACULTY	Rachel Disney <i>English</i>	Ellwood Johnson <i>English</i>	Luis Royo Romero <i>Mathematics</i>
Joseph Binder <i>English</i>	Jaysalee Ferrer ’11 <i>World Languages</i>	Andrew McIntyre <i>Mathematics</i>	Daniel Shapiro <i>Art</i>
Tiffany Butler <i>Science</i>	RosaMaria Gamble <i>World Languages</i>	Elijah Miles ’13 <i>Theology</i>	Rosalies Toledo <i>World Languages</i>
Ryan Cox <i>Social Studies</i>	Yasmine Gordon <i>English</i>	Joseph Mitala, Ph.D. <i>Science</i>	Rev. Sean Toole, S.J. <i>Theology</i>
Gina Darin <i>Social Studies/Music</i>	Edwin Guevara <i>Science</i>	Julia Muirhead <i>Social Studies</i>	Jessie Walter <i>Science</i>
Laura Delaney <i>English</i>	Devin Harrington <i>Music</i>	Alyson Pagano <i>World Languages</i>	Laura Whitehead <i>Social Studies</i>
Rae Dickens <i>Mathematics</i>	Raymond Jester <i>Theology</i>	Bitu Parniani <i>Mathematics</i>	Tavia Yarborough <i>Theology</i>

STAFF

Daniela Amzel <i>Admissions Assistant</i>	Barbara Lanciotti <i>Kitchen Manager</i>	Ryan Robinson <i>Interim College and Career Counselor</i>	Sheryl Woods <i>Transportation</i>
Gregory Austin <i>Admissions Coordinator</i>	Derrick Lifsey <i>Dean of Students</i>	Matilda Rudolph <i>Campus Minister</i>	Larry Wright <i>Relationship Manager</i>
Connie Bannister <i>Transportation</i>	Hord Lundy <i>Transportation</i>	Thomas Skeeter <i>Interim Director of Information Technology</i>	Tracy Young <i>Accounting and Human Resources Coordinator</i>
Jerry Bellamy <i>Transportation</i>	Meagan Mallen <i>Development Assistant</i>	Chauntay Smith <i>Registrar/Volunteer Coordinator</i>	Maryann Zielke <i>Facilities Manager</i>
Michael Boyd <i>Transportation</i>	Michelle Mallen <i>Senior Relationship Manager</i>	William Smith <i>Transportation</i>	LEADERSHIP TEAM
Tyrone Campbell <i>Transportation</i>	Aaron Maxwell <i>Transportation</i>	Matthew Strott <i>Jesuit Volunteer</i>	John Busse <i>Director of the Corporate Internship Program</i>
Darlene Crosson <i>Custodian</i>	Alfred Michael <i>Director of Information Technology</i>	Teedra Sumbry <i>Alumni Support Counselor</i>	Jen Ewing <i>Director of College Counseling</i>
Ashley Day <i>College and Career Counselor</i>	Jessica Miranda ’13 <i>Business Office Assistant</i>	Katie Sutton <i>Foundations Relations and Grants Manager</i>	William Heiser, Ed.D. <i>President</i>
Ronald Edwards <i>Transportation</i>	Katherine Owens <i>Assistant Director of College Counseling</i>	Jeanae Tatum <i>School Nurse</i>	Patricia Hill <i>Director of Admissions</i>
Candace Elliott <i>Relationship Manager</i>	Jack Pettenati <i>Donor Relations and Special Events Coordinator</i>	Eric Toedtman <i>Director of Athletics/PE Teacher</i>	Rev. Rick Malloy, S.J., Ph.D. <i>Director of Mission and Ministry</i>
Kelsey Fitzpatrick <i>Relationship Manager</i>	Allison Rabik <i>Assistant Principal</i>	Zachary Webster <i>School Counselor</i>	Leigh Profit <i>Director of Finance</i>
Karla Garcia Aguirre ’18 <i>Development Intern</i>	Deborah Ritter <i>Kitchen Staff</i>	Todd Wiley <i>Custodian</i>	Walter Reap <i>Principal</i>
Gary Haigley <i>Transportation</i>	Bryant Robinson <i>Custodian</i>	Kia Williams <i>Receptionist</i>	Meghan Tapscott <i>Director of Development</i>
Robin Jones <i>Transportation</i>	Glenroy Robinson <i>Transportation</i>		

TO & THROUGH

What happens after a Hornet has flown the nest?

Thanks to their dedicated efforts and the guidance of their parents, mentors, teachers, and the CRJ College and Career Counseling team — they enroll, persist, and succeed! A phrase you might hear often in the CRJ College and Career Resource Center is ‘To and Through.’ This represents the idea that the CRJ community does not only support our students on their journey to college, but also provides a support system as scholars move through their post-secondary education and training.

We think the results of this initiative speak for themselves. Below are the Cristo Rey Jesuit post-secondary program and outcomes.

THE CRISTO REY JESUIT POST-SECONDARY PROGRAM AND OUTCOMES:

\$ of merit based aid the Class of 2020 earned:	\$2 million for their first year, \$8 million over 4 years
% of graduates accepted to college	100%
# of total CRJ graduates	648
% of how many graduates enrolled in college within one year of their graduation	91%
% of how many graduates have earned, or are still working towards a degree	53%
CRJ graduates are earning a four-year degree at nearly 2x the rate of low-income college students nationally	

2020 COLLEGE ENROLLMENT

CRJ Graduates are enrolled or have earned their degrees all across the country:

Albright College	Georgetown University	Santa Clara University
Allegany College of Maryland	Georgia State University - Perimeter College	St. Joseph's University
Ashford University	Goucher College	Stevenson University
Baltimore City Community College	Hood College	Towson University
Bethune-Cookman University	Howard Community College	Trinity Washington University
Boston College	Johns Hopkins University - Krieger School of Arts & Sciences	University of Baltimore
Bowie State University	La Salle University	University of Maryland, Baltimore County
Cabrini University	Lincoln University	University of Maryland - College Park
Carthage College	Loyola University Maryland	University of Maryland Eastern Shore
Colgate University	McDaniel College	University of San Francisco
College of Saint Rose	Morgan State University	University of Scranton
Colorado Technical University	Mount St. Mary's University	Virginia Union University
Community College of Baltimore County	Norfolk State University	Wake Forest University
Coppin State University	Notre Dame of Maryland University	Walden University
Devry University	North Carolina A&T State University	Washington College
Franklin and Marshall College	Providence College	Wesley College
Frostburg State University	Salisbury College	Wheeling Jesuit University
Gannon University		

Melissa '21 poses near her workplace, Brown Advisory, in Fells Point.





MEN AND WOMEN FOR OTHERS: THE JESUIT WAY FORWARD

One of the tenets of a Cristo Rey Jesuit High School education – and of Jesuit education the world over – is the dedication to forming women and men for others. Following in this tradition, CRJ Hornets are committed to pursuing justice as evidenced by their actions this past year.

During the 2019-20 school year, the scholars at Cristo Rey Jesuit witnessed the world change before their eyes. This year threw many aspects of our society into sharp relief, maybe most of all the need for conversations and actions that will help us move towards racial equity and solidarity during a time of great injustice, divisiveness and isolation in our local and global communities.

On a cold day this past December, CRJ students and faculty organized and then marched in a prayer walk for peace through downtown Baltimore. The group spoke the names of 19 children who were lost to violence

in the City in 2019 and, in the words of Zach B. '20, it “made me feel like I was truly a man for and with others... It made me feel like I made a real difference.” In reflection on the march, Jaida W. '20 added, “This is something we don’t want to keep doing, but we’ll do it forever if we have to.”

The opportunity to continue this important work came soon after as protests sprang up around the country this summer.

Ife A. '22 organized a student– and alumni–led peaceful protest on June 8, inviting parents, alumni, and teachers from CRJ, St. Ignatius Loyola

Academy, Loyola Blakefield and Loyola University Maryland to join. Participants began the day with a prayer outside of the CRJ building and then proceeded to march to the Baltimore City Detention Center and to Baltimore City Hall, where the group observed an affecting 8 minute and 46 second moment of silence in remembrance of George Floyd.

In addition to being committed to doing justice, Cristo Rey Jesuit students also exemplify five other Graduate and Graduation (or ‘Grad at Grad’) traits by the time of their commencement ceremony: *open to growth, intellectually competent, religious, loving, and work experienced.*

“This is something we don’t want to keep doing, but we’ll do it forever if we have to.”

–Jaida W. '20

CRJ students stand in observance of a prayer for peace.



GRAD AT GRAD

As a school community, we recognize students living and growing in these values and, each year, a senior is recognized as the winner of the Jesuit Schools Network Graduate at Graduation Award. This year Estefania Garcia Torres '20 (pictured below) earned this important recognition.



Father Bill Watters
takes a moment to talk
with a student.



REV. WILLIAM J. WATTERS, S.J. LEGACY SOCIETY

Our Legacy Society pays tribute to one of CRJ’s founders, Father Bill Watters, and his vision and determination to open a Cristo Rey school here in Baltimore. Society members share this vision and determination and include CRJ in their estate plans to provide stability for CRJ in the long term. Legacy Society members’ support comes in many forms — some have included CRJ in their estate plans in a bequest, while others have made CRJ their IRA beneficiary or established a charitable trust.

If you are interested in learning more about planned giving and becoming a member of the Legacy Society, contact Meghan Tapscott at mtapscott@crstoreybalt.org or 443-573-9881

NEW MEMBERS:

The following donors shared their intention to join the Legacy Society during the 2019-20 giving year:
Anonymous (2)
Kay Kness

EXISTING MEMBERS:

Anonymous (4)
Msgr. Nicholas P. Amato
Dr. and Mrs. L.J. Bellantoni
Kathleen Bormuth
Mrs. Nancy L. Boyce †
George L. Bunting, Jr.
J. Albert Chatard, Jr. †
Betty and Fran Contino
Catherine Doehler †
Holly and Wayne R. Gioioso, Jr.
Mr. Armand F. Girard

Catherine and Glenn Hanna
Devon and Tim Hathaway
Betty Ann and John Howard
Heidi and Bryan Kelly
Isabel Klots †
Darielle and Earl Linehan
George McManus, Jr. †
Alison and Arnold Richman
Bruce L. Rosenberg
Frank K. Turner, Jr.
Sheila Ann Walsh

† = deceased

Join Event Chairs Matt and Mollie Franke and
Cristo Rey Jesuit’s Leadership Advisory Council for

2021 STAND UP FOR STUDENTS

A Stand Up Comedy Show fundraiser,
featuring Michael, Jr., Silent and Live Auctions,
and an Open Bar and Lite Fare.



The American Visionary Art Museum
840 Key Highway, Baltimore, MD 21230

JOIN US ON FRIDAY, MARCH 26, 2021

7:00 to 11:00 p.m.

For more information, visit:

[www.cristoreybalt.org/event/
stand-up-for-students/](http://www.cristoreybalt.org/event/stand-up-for-students/)





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YOUNG MEN AND WOMEN FROM BALTIMORE CITY

THANK YOU

FOR SUPPORTING CRISTO REY JESUIT HIGH SCHOOL

125

CORPORATE PARTNERS
EMPLOY STUDENT INTERNS

100%

OF GRADUATES ACCEPTED TO COLLEGE

110

FIRST TIME DONORS

777

TOTAL DONORS

27

FULL-TIME FACULTY

20+

ZIP CODES SERVED

457+

SUPERVISORS IN THE WORKPLACE

\$5.33M

TOTAL
PHILANTHROPIC
DOLLARS
RAISED